Final Notes of the

Keynsham Area Forum
30th November 2017, 6.30pm
Community Space, Market Walk, Keynsham

Present

Name	Organisation Represented
Cllr Alan Hale	B&NES Ward Councillor, Chair of the Forum
Adrian Inker	Vice Chair of the Forum. Community@67
Heather Austin	Resident
Ashley Ayre	Chief Executive, B&NES
Sharon Bannerman-Williams	Resident
Micaela Basford	Corporate Sustainability Officer, B&NES
Sgt Jon Bagnowiec	Area Sergeant Avon and Somerset Police
Russell Bennett	Avon Fire and Rescue
Cllr Ashton Broad	Chair of Whitchurch Village Council
Ray Buchanan	Resident
Martin Burton	Community@67
Roger Busby	Keynsham Civic Society
Tony Collings	Resident
Lorraine Corbishley	Customer Services Team Leader, B&NES
David Crispin	Resident
Val Crispin	Resident
Cllr Sally Davis	B&NES Ward Councillor, Farmborough
Sara Dixon	Locality Manager, B&NES
Terry Edwards	Resident
PC James Evans	Beat Manager, Keynsham – Avon and Somerset Police
Chris Essex	Saltford Community Association
Cllr Clive Fricker	Keynsham Town Council
Tricia Golinski	Clerk to Saltford Parish Council
Cllr Charles Gerrish	B&NES Ward Councillor, Keynsham North and Cabinet
	Member for Finance and Efficiency
Mike Hammond	Resident
Tim Harris	Anti-social Behaviour Co-ordinator, Avon and Somerset Police
Glenys Hirst	Resident
Jenny Horrill	Resident
Nikki Howell	Resident
Kathleen Hovland	Keynsham Action Network
Roz Kroeger-Collings	Resident
Bruce Laurence	Director of Public Health, B&NES
Heidi Limbert	Children's Centre Service Manager, B&NES
Peter Morgan	Resident
Robin Morgan	Videosweet
Cllr Paul Myers	Cabinet Member for Economic and Community Regeneration
Cllr Lisa O'Brien	B&NES Ward Councillor, Keynsham South
Cllr Philippa Paget	Compton Dando Parish Council
Rebecca Reynolds	Consultant in Public Health, B&NES
Stephen Rodgers	The Week In
Lores Savine	Community Safety Officer, B&NES
Barbara Sandford	Resident
Cheryl Scott	Clerk to Keynsham Town Council
Sarah Seymour	Keynsham Methodist Church Youth Worker
Martin Shields	Divisional Director - Environmental Services, B&NES
Neil Sherborne	Resident

Sue Sherborne	Resident
Cllr Brian Simmons	B&NES Ward Councillor, Keynsham North
Pete Smith	Resident
Sarah Treweek	Area Manager – Avon and Somerset Police
Cllr John Twist	Chair – Corston Parish Council
Andy Wait + 4 young people	Keynsham NOW
Cllr Karen Warrington	Cabinet Member for Transformation and Customer Services
Alison Wells	Community Engagement Officer, B&NES
Liam West	Resident

We noted that there were 73 people present at the start of this meeting. Not everyone is listed here and apologies if your name has not been noted. Please do sign the attendance sheet at meetings to ensure inclusion.

Apologies

Name	Organisation Represented
	Saltford Business Network
Tony Mitchell	Transition Keynsham

		Action
1.	Welcome from the Chair of the Forum; introductions and apologies.	
1.1	AH welcomed those present. He said we have a good deal to cover this evening. As usual in November, the Forum's main Agenda item is the Council's budget. As with every other Council in the country, Bath & North East Somerset Council faces unprecedented challenges due to increasing demand for services and reduced funding. In a recent press release, the Council stated that it sees the Connecting Communities Forums as a key element to help it meet these challenges. We, as residents and representatives of local organisations, have an important role to play in not only highlighting local issues but also considering how things might be done differently in future and how we might collaborate. By working together, we can help address local concerns and continue to protect and enhance the services that matter most to our communities.	
1.2	A pressing issue where this approach might be applied is that of an increase in anti-social behaviour in Keynsham and from the number of people present this evening, there is clearly an issue. We have allowed some time on the Agenda to discuss this as part of our regular update from the Police and are pleased to welcome Inspector Sarah Treweek, Sgt Jon Bagnowiec, PC James Evans, Tim Harris – Anti-social Behaviour Co-ordinator and Lores Savine, the Council's Community Safety Officer.	
1.3	AH said this item would be taken directly before the break and, if anyone wishes to take more time to discuss their concerns directly with the Police this can be done in the adjoining space from the break onwards. Following the break, we will have the Area Forum's AGM. He thanked everyone for attending what he hopes will be an informative and productive meeting.	
1.4	Apologies were given as above.	
2.	Notes of the Previous Meeting and Matters Arising	
2.1	The notes of the meeting of 25 th September were agreed as a true record.	

2.2	An update was given from the September meeting: Corston Parish Council expressed concern regarding the warning road signs for the pedestrian crossing traffic lights at the Globe roundabout. These are occasionally misleading drivers into thinking the green light gives them right of way at the roundabout itself. The response from B&NES Highways is that the signage indicating a traffic light controlled crossing is correct for this situation. Also, that there is a length of dual carriageway between the crossing and the roundabout, so failure to give way at the roundabout itself is lack of due care and attention on the driver's part.	
3.	Update from the Police	
3.1	See Appendix 1	
	Due to the time taken by this item, the update from the Fire Service was not given verbally but circulated as part of the follow up.	AW

Break – 5 minutes. A number of people left the meeting at this point with around 45 remaining.

4.	Changing Together – the Council's Budget Challenge and Pressures	
4.1	See Appendix 2	

Break – 10 minutes

AGM

5.	Notes of the Previous AGM and Matters Arising	
5.1	The notes of the AGM held on 22 nd November 2016 were agreed as true record. There were no matters arising.	
6.	Chair's Annual Review	
6.1	Copies of this had been circulated with the meeting papers and hard copies were available.	
7.	Review and Amend, if required, Terms of Reference	
7.1	No requests for amendment had been received.	
8.	Election of the Chair and Vice Chair and election to Partnership bodies if required	
8.1	SD said that nominations had been received for Alan Hale as Chair and Adrian Inker as Vice Chair. A vote was taken which returned them to these roles.	
9.	Topics for future Forum meetings	
9.1	AH said we have a number of discussions to bring forward to 2018 including:	
	Community Showcase items from Keynsham and Saltford Churches	

Together; 1 Big Database B&NES, Rainbow Resource and Wellbeing Options and Keynsham Wombles. Main Agenda Items suggested are:-Sofa-surfing – Julian House **Emergency Planning and Community Places of Safety** Transport Community Empowerment Fund Joint Spatial and Transport Plan 9.2 If anyone has any suggestions for future Agenda items, or would like to present as part of the Community Showcase, please let Alison or Sara know. 10. **Any Other Business** 10.1 AH said that he has privilege of being the Chair of Keynsham and Saltford Dementia Action Alliance. On 10th January there will be a free play at Keynsham Baptist Church with two performances (one at 2.30pm and one at 7.30pm) showing how dementia affects the family unit. FDC Law will also be attending to talk about Power of Attorney. There was a request for an update on lighting in the skate-park as it has been 10.2 going on for five years - a significant part of a young person's life. CG said he understands the delays relate to issues such as bats and light pollution. 10.3 LOB said that she acknowledges these issues. In addition, the police are against lighting the area as it would encourage ASB. She does not accept the argument around light pollution as lights can be trained down and there is already lighting in the park. There have been some very negative attitudes around this request and for lighting at the bandstand which the Town Council has been trying to achieve for ten years. 10.4 In response, the enquirer said that, as a resident of Keynsham, their heart goes out to the young people of the town – to have a non-decision after five years is reprehensible. At the next Forum meeting they would like to hear of a more positive outcome. 10.5 AWait said he has been involved with this for five years. In September, a young boy was attacked with pepper spray at the skatepark and had his nose broken. He didn't see his attackers. There is no argument for not lighting this area. 10.6 KH said in Bath the issue with bats is not the lights themselves but the colour of them – the Council will know. PP said Bristol University are doing research on it.

Actions

	Responsible
Circulate update from Fire Service.	AW
Update on lighting in skatepark at next meeting	Keynsham Town Council

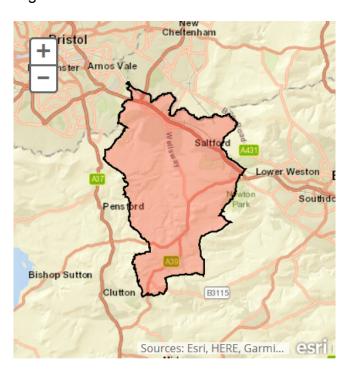
Police Update - Anti Social Behaviour (ASB) in Keynsham

Officers: Inspector Sarah Treweek, Sergeant Jon Bagnowiec, PC James Evans, Tim Harris – Anti-social Behaviour Co-ordinator for Avon and Somerset Police and Lores Savine, the Council's Community Safety Officer

Introduction

AH said there is no easy way to start. We are in a situation where the Town Council is having to employ security to keep their staff safe at the Youth Hub as is the recently opened branch of Subway. This evening's meeting is not an opportunity to attack the police – both the police and Council are under constraint at present. The purpose of this Forum is to try and get the community to work together as we all feel the effects of ASB. Let's try to make this a positive evening.

Inspector Sarah Treweek said that PC James Evans would go through some crime figures. JE said that they have 1.5 officers covering a wide area (see map below). Sometimes, they are also called to deal with 999 emergencies in other areas as well as local issues.



JE said he attends the Forum meetings regularly to update on crime statistics and hear any concerns. There has been a spike in burglaries, violent crime is up and criminal damage has doubled. Arson is the same, robbery is down to 4 from 9, drugs are down to 9 from 14 - this is as a result of pro-active policing and a high detection rate.

The rise in criminal damage is in particular areas such as Queen's Road where youths have been causing significant issues. This included using a catapult to break windows on 6 properties. This is 6 separate crimes, hence the spike in figures. There has so been a couple of robberies/purse snatches due to travelling gangs.

JE noted how many people had attended the meeting and said the police will listen to their questions and concerns.

Q1:

What is the best way for us to deal with this – how should we behave if, as we have experienced, a neighbour accuses us of picking on their children?

A1:

JE: Don't retaliate – it's about picking your battles. If you can have an adult conversation do but if not, tell them you are going to call the police and do it. If you know who it is, let us know so we can talk to them and mediate. Some will not listen but if activity becomes criminal, we can help.

Q2:

Are the police hiding behind the cuts? There was a headline in the Evening Post that violent crime will rise if cuts to policing continue. I have challenged feral youth and they reply that the police are not interested and indeed, the police tell me that the issue is not an emergency.

A2:

JE: We have got the policing numbers that we have but still the crimes to deal with. A call will go to a call handler and the threat/harm risk will be graded and they will be dealt with in priority order. The top third might be what all personnel are engaged in addressing. I will deal with what I can but am not on duty 24/7.

JB: I am the supervising Sergeant and we have systems in place to determine where hot spots are in the Keynsham area. We will look at these on a weekly basis for any peaks/troughs. Queen's Road, the High Street and the Civic Centre are hot spots for ASB at present. We do have PCSOs if JE is not around and they undertake targeted foot patrols. We have also undertaken some plain clothes work in Keynsham involving 11 officers. including some from Bath, to help identify the young people concerned. Many young people look similar and dress in similar ways. We will carry on patrols and plain clothes work. We can't guarantee there will be personnel there every day as they will be asked to assist with other incidents such as road traffic accidents (RTA). Generally, there are spikes in the Easter and Summer holidays but this year it has continued beyond this. There was an issue with a laser pen being shone into properties in Queen's Road that has been dealt with. A family was targeted and action was taken. The spike reduced with recent cold weather but we will ensure we have officers in key areas.

ST: It is not fair to say that we are hiding behind cuts. If you go through the figures, the reductions began in 2007. Prior to this, there were 3 sergeants and a team of 22 undertaking neighbourhood policing in the Keynsham and Radstock areas. Now there are 2 sergeants and 16 officers. There is no response base in Keynsham anymore and 1.5 beat managers to deal with a large geographic area. We are a finite resource and if there is serious RTA, burglary or assault, we need to deal with it.

TH: I am the ASB Officer for the Bath and North East Somerset and South Gloucestershire areas. It is important to point out that there has been an increase in burglaries. There used to be a dedicated team to deal with this – they knew the criminals, who had just come out of prison etc. These teams have gone, as have those that specialised in drug offences. James as Beat Officer now has to look at the patterns – his support has gone and that expertise lost. There are just 1.5 officers in the Keynsham area to deal with everything and this has a knock-on effect. ASB increases because they can't do it all so the cuts have had an impact. In 2007, Avon and Somerset Police lost 22% of their officers. We are not trying to hide – the reality is that the expectation placed upon us is huge and not manageable.

officers covering the whole of B&NES they would be doing well. He urged those present to write to Jacob Rees-Mogg MP. The money is not coming down from Westminster and he needs to know what you are feeling.

Comment 1: It seems to be the same group of youngsters. They throw stones,

climb on garage roofs, abuse old people. They work their way up to

Queen's Road from Tintagel.

Response to 1: We agree and the group can number up to 20.

Comment 2: There are about 12 of them – they are on bikes and do wheelies in the

High Street.

Response to 2: We think there are about 20 in the group as different young people come in

and out at different times. We can only deal with specific offences. We can

tell them to move along but can't arrest them for being a nuisance.

Comment 3: CS: I would like to draw your attention to an article in last week's

'Week In'. There is a statement on the Town Council's Youth Service and the impact of the ASB. We are aware this group has been disrupting band concerts. Photographs were taken of the culprits and passed to the Police. They were not in the act of committing a crime

passed to the Police. They were not in the act of committing a crime so the police need information from us. The Town Council would like to invite representatives to work out how the community can assist the police. The Town Council will also utilise youth workers to engage. If

anyone would like to be invited, sign up here. The Town Council will

co-ordinate a meeting.

Comment 4: LOB: There are resourcing constraints but because we value our

community it is strong. We do appreciate the constraints the police have in terms of arrest but our society is being adversely impacted by

a small group of young people.

In terms of lighting and CCTV, we are working with the Council. The bandstand is a dry area for people to frequent and some become

mischievous.

Comment 5 I have lived in Queen's Road for ten years. The group of young people

don't run away after their actions – they take photos of the smashed

car windows and bin fires.

Response to 5 JE: Please tell us – I have not been given that information. If we are to

arrest them, we can seize their phones and use this as evidence and to

prosecute.

Comment 6: You have been told about this.

Response to 6: JE: I am not dealing with every report and it may have gone to a different

officer. If you have a crime reference number, please let me know.

Comment 7: When the police do come, the young people run away – they are

laughing at you.

Response to 7: We have chased young people for hours – plain clothes can get a bit closer

hence this tactic.

Comment 8: We have heard young people saying that the police can't do anything

to stop them.

Comment 9: I moved here to escape ASB elsewhere. It is a nightmare. My children

won't go to the youth club.

Q3: All this new LED lighting, which dims, makes areas very dark. Do the

police think this has affected rising crime?

A3: It has not had a massive effect on our figures and they are more energy

efficient. A lot of acquisitive crime happens in the day.

Q4: How much involvement do local schools have?

A4: We go into schools a lot but usually because they need support.

Comment 10: Children of today have little respect for the police.

Q5: Would it help if the schools were on your side?

A5: They don't always have the capacity to help us as they also have limited

resources.

Q6: We haven't got anywhere. There is no money or a solution. How will

this be sorted?

A6: ST: We will be going back to Neighbourhood Teams soon – there was a

change away from this and it hasn't worked. We are going back to cluster policing. JB is now the sergeant for Keynsham and not the wider area. He will be back in Keynsham soon as part of the Neighbourhood Team. It is a

recent change but will give more ownership.

We did have four response officers in Keynsham but they were moved to Redbridge House in Bath. We've lost the visibility of a police car in the area and have raised this with the Chief Superintendent and Superintendent. We have asked for response officers to be based in Keynsham and keep asking

but do have finite resources.

Q7: Are the people of Bath having this problem?

A7: Yes – exactly the same issues with young people. There used to be a

police station in the centre of Bath but it has moved. We will do what we

can.

Comment 11: AWait: I am the lead mentor of Keynsham NOW. Young people come

here to listen and want to be part of the community. They ran the last meeting of this Forum. We won't get anywhere if young people are stigmatised. Young people raise money at the Winter Festival, help the Keynsham Wombles – we want them to be community leaders in time and they stand more chance than the police of sorting this out. All they have asked for in the last five year is some lighting in the skate

park and are still waiting.

Q8: How many people are involved in the same crimes?

A8: 20% of people are involved in 80% of crimes.

Q9: We can't always be reactionary – are there more positive steps we can

take?

A9: CS: Other areas have put in street marshals and street pastors. The

pastors will engage with young people but the marshals tend to move them on. The Town Council wants to look at youth workers and street pastors to engage young people in community activities. There is potential funding

available to support this.

Comment 12: I have lived in Keynsham all my life. I know young people who will not

go to the park because they are scared. My windows have been smashed. I have had lasers shone into my children's bedrooms leading to swollen eyes. I spoke with the young people who did it and

they just laughed. I told the police who I am and where they live. It is frustrating for us – we want something done. It is the same group/ring leaders.

Comment 13: ASB isn't limited to young people – it's also speeding cars. Studies

have been done and the average may be around 20 mph but at the higher level, they can be doing 50 – 60 mph. It scares people –

especially children and the elderly.

Response 13: AH: This force did have a road policing unit but this is now tri-force so

shared with Wiltshire and South Gloucestershire. I got the measure put on Park Road in my Ward. In the next financial year, everyone in Park Road

will be asked about calming measures.

Comment 14: In relation to street pastors and marshals, Bath also has the Purple

Flag award – it may be worth having someone from the Bath BID to

speak.

AH thanked everyone for attending. He said it won't make the situation better immediately but he hopes it has helped. He urged those interested to sign up for the Town Council meeting. He noted that Churches Together are present and would be able to speak to people about street pastors. We all have to tackle this together.

Presentation: Changing Together – the Council's Budget Challenge and Pressures

Presenters: Cllr Charles Gerrish, Cabinet Member for Finance and Efficiency and Ashley Ayre, Chief

Executive of Bath & North East Somerset Council

The presentation can be found here:

AH introduced Ashley Ayre to give the first part of the presentation. AA introduced himself and said he would be setting the scene then handing over to Cllr Charles Gerrish. He said that, in relation to the police update, there has been substantial investment in CCTV in Keynsham. This has helped in Bath where monitoring supports smaller police teams – the Council can alert the police and help to track perpetrators. Both the Council and the Police have and continue to face significant pressure on resources but we continue to work together within these constraints.

Slide	Comment
Title Slide	
1 – What we'll	Contains an overview of the presentation
discuss	
2 – The changing role of the Council	AA said the role of the Council is changing.
	The Council has increasing pressure but remains committed to putting residents first. The words on the slide relate to all people – health outcomes, wellbeing, waste and highways – broadly to make Bath and North East Somerset a good place to live.
	In order to reach its full potential, there is a need for the Council to play a role in Economic Development and Regeneration to provide jobs and training. The area has a low wage economy and we are seeking to improve the quality and quantity of jobs in local areas to reduce outcommuting.
	The Council supports young people from birth (conception sometimes) and many have a range of vulnerabilities – the biggest change you can make to a child's life is to have a parent in a full-time job.
3 – Why do we need to change	We are judged to be a good local authority but are financially challenged. There will always be occasions when people are unhappy with a service but on the whole the Council delivers services well and cost effectively.
	We told you last year that we needed to save £49m between 2016 and 2020. This has now risen to £58m over the next 2 years. Cllr Gerrish will go through the reasons for this later in the presentation.
	We will have to prioritise what we do, make tough decisions and become a smaller organisation.
4 – External factors	There is the loss of the Government Revenue Support Grant. This was £60m. In 2020, the amount we expect to receive is £540,000, supplemented by retention of Business Rates. We used to send these to central Government and get a small proportion back.
	The Government are working on a fair funding formula but were

	distracted by the EU referendum. It is unlikely we will get any clarity until September 2019, with the new system in place by April 2020. Retention of Business Rates is a good idea but we then become dependent on local economic performance, so it is also a risk.
	There are also pressures relating to adult and social care. All Councils are facing this so we are not alone.
	We need to do more to harness ways of using digital technology to interact with and listen to the community. We recognise that for some groups this will not be possible, so it will be 'digital by choice'.
	We have a declining role as a 'Universal Provider'. 95% of schools are now academies. Local Authorities used to have role to 'passport' Government funding to schools but academies are no longer choosing to get support services from the Council.
	Landfill taxes have gone up – for every truck of rubbish, the Council pays £1,000 for its disposal. However, it receives £100 income for one truck of recycling. The recent changes to waste services have led to a huge increase in recycling and this is both financially and environmentally sound.
	There is a backlog of highway maintenance work but we are dealing with this and pleased to see work on the 'two headed man' junction has been completed.
	AA handed over to Cllr Charles Gerrish.
5 – Without action this funding gap will	CG thanked those present for attending.
increase by 2020	He said the graph on this slide is often referred to as the 'Jaws of Doom'. The top line shows the rising costs and the bottom the income. Overall, it demonstrates the rising gap between the two. We no longer have the option of a balanced budget.
6 – What have we done already to help.	Second title slide.
7 – We've made significant savings	CG said there had been substantial savings of £27m so far and a further £15m planned by 2020.
8 – How we saved £27m	 Reducing the office space we occupy. The new offices in Keynsham have led to reductions in energy costs as well. Streamlining services – internal work to redesign how we operate Technology – more people choose to communicate with us electronically. Financing – changing how we finance capital projects (ie how we borrow) is costing us less. Business Rate retention – B&NES took part in a pilot scheme as part of the West of England which has been helpful. Efficiencies in social care

9 – Social care efficiencies (£3m) included:	 Joining up – working with the CCG, Sirona and Virgin to achieve greater savings, free up hospital beds, scrutinising individual care packages and offering support to get people home from hospital. We are looking to recruit more foster carers who seek to work with us rather than agencies – it costs them more to do this. He recently met a foster carer from Bristol Road in Keynsham who gets great fulfilment from helping young people. Investing in special educational needs (SEN)
10 – Committed savings (£15m) by 2020 include:	This shows the savings already planned (committed savings).
11 – Despite these efficiencies, we work with partners to provide:	 Social care – our fostering has an Outstanding Ofsted rating We have some of the best schools in our area We have Green Flag parks including in Keynsham
12 – and we've kept Council Tax among the lowest in the South West	Our Council Tax is one of the lowest in the West of England. The level of savings bears no correlation to the Council Tax charged.
13 – We've also raised significant income from	 Commercial investment – we own a substantial number of retail properties in Bath and have purchased additional units to generate income. £900k is generated from this annually. New Homes Bonus – this comes from the Government and we are delivering to their targets £18m income from Heritage – people think that Bath gets enhanced services but the Roman Baths' income contributes £56 for every Council Tax payer in B&NES. £2m from our property development company – it is early days but will provide income and new homes – both sources of new revenue. We are being effective in funding new sources of income to support ourselves in future.
14 – and invested to make long-term savings that we can reinvest in services	The Library and One Stop in Keynsham is one of the few that is showing an increase in book borrowing due to services being co-located. The Bath Quays Development – which will generate office space and homes so that people can live and work within the City. Car Parking Review – parking is an important source of revenue for Highways. The turnover in Ashton Way has increased which means an increase in revenue.
	Bath and Keynsham Leisure Centres have been improved – keeping people active and healthy is a preventative service. Recycling – there has been an impressive increase in this in the last few weeks but more can still be done – please be proactive in promoting this

	as it benefits us all.
15 – BUT a further £16m needs to be found by 2020	Third title slide
16 – Why is the cost of care rising	There is the rising cost of adult care – people are living longer and have more complex needs.
	Children and young adults with complex needs. The Council needs to look after young adults with special educational needs until they are 25 – it used to be 18. The problem is that we have very little educational provision for this age range and they have to go out of the district for it. The transport needs mean that one child can cost the Council as much as £25k per year. Our successful SEN schools are attracting people into the area but we have to continue to support them when they leave these schools.
	14% more children are in care.
	The Living Wage is rising with overnight care staff now paid a minimum of £67 per night, not £35 as previously. This is 100% increase to the Council but with additional income.
17 – But here's the thing	In the current financial year, 75p in every £1 is spent on children's and adult's services – next year it will be 80p in every £1.
	This leaves just 20% of the budget to fund all other services.
18 – What does this mean for us?	We need to manage our demands and costs. What can we do differently?
	Tim Warren (Leader of Bath & North East Somerset Council) and myself will be going to the Government to talk about ways in which we might be able to raise revenue. One is a Tourist Tax which could generate significant funds. We are keen to encourage the Government to empower us to do this.
19 – So how do we propose to save a further £16m	Fourth title slide
20 – We're developing proposals around	 Restructuring the workforce Freeing up office space Discretionary Services – partnership with the voluntary sector. We had a positive meeting with the Third Sector Group (3SG) who were very receptive. New sources of revenue – different ways of doing things.
	Students are key – the Government used to give an allocation to allow for the loss in Council Tax. In 2012, this figure was frozen but the student population in Bath has increased. There are 3,000 student houses in Bath with no Council Tax paid. We are talking to the Universities and the Government for ways in which the Council can be supported or recompensed for the loss of income.

21 – How do we propose to restructure	This will take place over 2 years. By 2020, we will lose 300 jobs of the current 2,000 fte. This is a substantial reduction but there have already been changes in the education service. We will work in partnership with other authorities to share services and
	obtain economies of scale.
22 – We think there are four areas	There are four areas where we think the communities can help – are they the right ones?
	Staying well
	Doing more on-line - Fix My Street is an example
	 Helping out – volunteering Working together – parishes and community groups
23 – The way forward – Our Pledge	Over the next 12 months we will hold workshops across the district. We will set up a facebook page to share ideas. The savings will continue to be needed and we will work with our communities to support those who need it most.
24 – If we all work together	To find out more, view the Changing Together video and submit ideas visit:
	http://www.bathnes.gov.uk/changingtogether

Questions following the presentation

Q1: If 300 people are losing their jobs will there be compulsory redundancies?

A1: I can't answer that at this stage.

Q2: What proportion of the total budget are the savings?

A2: It depends where you start – the net budget is £112m so in excess of 10%

Q3: What reserves do you have?

A3: There are two types – some are earmarked and some are statutory. The emergency works at Kelston Road are an example. This is not available for general revenue costs.

Q4: My question was how much?

A4: The statutory figure is £13m for emergencies.

Q5: You have good ideas on past cuts and future income but to spend 80% on social care is becoming ridiculous. What is the Council doing to make the view known from a Conservative Council to a Conservative Government?

A5: We feed concerns via the Local Government Association and will be visiting Government. We are also speaking with Jacob Rees-Mogg MP.

Q6: It was a great presentation – how much do you spend on outsourced contracts?

A6: I can't say.

Q7: Can you renegotiate them at a lower price?

A7: We are trying to but some are higher than previously.

Q8: We hear that CCTV coverage has been enhanced – what about speed cameras?

A8: This is paid for by the Council with some additional support but we don't get all the

revenue. There is a Road Safety Fund which takes a share.

You say there has been a 40% cut but over what period? Since 2010 **Q9:** A9: